

HEALTH & SAFETY POLICY STATEMENT

The Directors of Peartree Services Limited (the Company) regard people as our most important asset and as such, accepts responsibility for ensuring, as far as possible, the health, safety and welfare of employees and others who may be affected by our activities. This applies equally when employees are working on company or client premises. We also aim to operate our business in a way which will minimise its impact on the environment in line with our approved ISO14001 Environmental Management System.

We recognise that the maintenance of a safe place of work and safe working environment is critical to the continued success of the Company and accordingly, we view our responsibilities for health and safety equally with our other organisational responsibilities. We require all employees to equally accept their responsibilities as part the development of a true safety culture. We aim to ensure that other business pressures are not allowed to prejudice the achievement of high standards in relation to health and safety and we are committed to the prevention of injury and ill health, and to the continual improvement of our occupational health and safety management system and performance.

The nature of our activities means that a wide range of risks exist but through the implementation of this policy we will ensure that all risks to health are addressed and maintained at the lowest level reasonably practicable. The management of health and safety is an integral part of every employee's role. All managers are required to adopt the approach laid out in the Management of Health & Safety at Work Regulations 1999. These state the need for hazard identification, risk assessment and the implementation of control strategies aimed at reducing accidents, injuries and ill health. This is also supported by our OHSAS 18001 compliant Occupational health and safety management system.

In any event, the requirements of the Health & Safety at Work Act 1974, the Environmental Protection Act 1990 and other legislation and guidance will form part of the minimum standards to be achieved by the Company.

The effectiveness of the policy will be monitored and reviewed by the Health, Safety & Environmental Manager at least annually and they will ensure that any changes to policy or its associated procedures are brought to the attention of all staff.

We would also remind all employees of their statutory duty to take reasonable care for the health and safety of themselves and others who may be affected by their actions. This includes co-operating in procedures introduced in the interests of health and safety and not interfering with or misusing anything provided in the interests of health and safety. Only with the co-operation and involvement of every employee, can the requirements of this policy be met.

Bradley Reames



Managing Director
Peartree Cleaning Services Limited

Dated: January 2018

Review Date: January 2019